

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting

**Employer:** Karingal St Laurence Limited

**Employee count:** 4,717

**Primary industry:** 8790 - Other Social Assistance Services

**Relevant employer:** Yes

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	126	72	0	0	198
	Full-time contract	7	3	0	0	10
	Part-time permanent	16	3	0	0	19
Professionals	Full-time permanent	427	190	0	0	618
	Full-time contract	22	10	0	0	32
	Part-time permanent	158	19	0	0	177
	Part-time contract	5	1	0	0	6
	Casual	103	44	0	0	148
Technicians And Trades Workers	Full-time permanent	2	17	0	0	19
	Full-time contract	0	2	0	0	2
	Part-time permanent	1	0	0	0	1
Community And Personal Service Workers	Full-time permanent	123	60	0	0	183
	Full-time contract	2	0	0	0	2
	Part-time permanent	1,142	530	0	0	1,672
	Part-time contract	25	17	0	0	43
	Casual	558	310	0	0	872
Clerical And Administrative Workers	Full-time permanent	166	29	0	0	195
	Full-time contract	9	2	0	0	11
	Part-time permanent	54	10	0	0	64
	Part-time contract	5	0	0	0	5
	Casual	10	4	0	0	14
Machinery Operators And Drivers	Full-time permanent	0	1	0	0	1
	Part-time permanent	0	2	0	0	2
Labourers	Full-time permanent	8	45	0	0	53
	Part-time permanent	111	244	0	0	355
	Casual	11	4	0	0	15

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time contract	1	0	1
KMP	Full-time permanent	4	1	5
	Full-time contract	1	1	2
	Full-time permanent	4	3	7
GM	Full-time contract	0	1	1
	Part-time permanent	2	0	2
SM	Full-time permanent	15	11	26
	Part-time permanent	2	0	2
OM	Full-time permanent	103	57	160
	Full-time contract	5	1	6
	Part-time permanent	12	3	15

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	14	2	24	19	59
Part-time	Permanent	0	0	0	0	5	1	6
Full-time	Fixed-term	0	0	1	0	0	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 2**  
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	6	2	8
Part-time	Permanent	0	0	0
Full-time	Fixed-term	1	0	1
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

**Question 3**  
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	11	5	112	35	163
Part-time	Permanent	0	0	0	0	11	4	15
Full-time	Fixed-term	0	0	2	0	2	2	6
Part-time	Fixed-term	0	0	0	0	2	0	2
N/A	Casual	0	0	0	0	4	0	4

**Question 4**  
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	0	7	8	174	76	268
Part-time	Permanent	0	0	1	0	112	71	184
Full-time	Fixed-term	0	0	0	0	14	11	25
Part-time	Fixed-term	0	0	0	0	20	11	31
N/A	Casual	0	0	0	0	204	105	312

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	17	11	126	65	220
Part-time	Permanent	0	0	2	1	178	77	259
Full-time	Fixed-term	1	0	0	0	5	7	14
Part-time	Fixed-term	0	0	0	0	17	2	19
N/A	Casual	0	0	0	0	108	63	171

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	6	1	34	8	49
Part-time	Permanent	0	0	1	2	96	17	116
Full-time	Fixed-term	0	0	0	0	0	2	2
Part-time	Fixed-term	0	0	0	0	2	1	3
N/A	Casual	0	0	0	0	3	1	4

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	3	3	6
Part-time	Permanent	0	0	0	0	2	0	2
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	5	0	5
Part-time	Permanent	0	0	0	1	3	0	4
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

\* Total employees includes Non-binary